



The Educational Employees' Supplementary
Retirement System of *Fairfax County*

MEETING MINUTES

Approved June 27, 2025

A special all-virtual meeting of the ERFC Board of Trustees was held on May 5, 2025, via video and teleconference.

Trustees present:

Kimberly Adams, *Chairperson and Trustee*
Kathie Pfeffer-Hahn, *Vice Chairperson and Trustee*
Leigh Burden, *Treasurer and Trustee*
Adam McConagha, *Trustee*
Ducchi Quan, *Trustee*
Marty Smith, *Trustee*

Trustee absent:

William Solomon, *Trustee*

Also present:

Jenifer Cromwell, *Member, Bredhoff & Kaiser*
Daniel Cummings, *Executive Vice President & Managing Director, CBIZ Talent and Compensation Solutions (EFL Associates)*
Tamara Wesely, *Talent Acquisition Consultant, CBIZ Talent and Compensation Solutions (EFL Associates)*
Zack Cziryak, *Financial Investment News (for part of the open session meeting)*

Meeting

Call to Order

Ms. Adams called the meeting to order at 3:00pm.

Announcement of Agenda Changes

Ms. Adams announced that there were no changes to the agenda.

The May 5, 2025 Special Board of Trustees Meeting Agenda was posted to BoardDocs.

Closed Session

Ms. Pfeffer-Hahn **moved that the Board of Trustees go into Closed Session, including representatives from EFL Associates and legal counsel, for the purpose of discussing personnel matters, specifically candidates for the Executive Director position, according to Virginia Code Section 2.2-3711.A.1.**

Mr. Quan seconded the motion. The Trustees voted unanimously to go into Closed Session at 3:02pm.

Ms. Pfeffer-Hahn **moved that the Board of Trustees come out of Closed Session.** Mr. Quan seconded the motion. The Trustees voted unanimously to come out of Closed Session at 3:52pm.

Ms. Pfeffer-Hahn **moved to certify that only personnel matters were discussed or considered by the Board while in Closed Session.** Mr. Quan seconded the motion. The Trustees voted unanimous approval.

Adjournment

Ms. Pfeffer-Hahn **moved to adjourn the meeting.** Mr. Quan seconded the motion. The Trustees voted unanimously to adjourn the meeting. The meeting was adjourned at 3:54pm.

Next Meeting – May 9, 2025 (in-person)